



Holiday Pay

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Communities of Care recognizes the following holidays and pays one and one-half an Hourly Employee's hourly wage for time worked during these hours:

December 31 (New Year's Eve): 3pm-7am

January 1 (New Year's Day): 7am-11pm

Memorial Day (last Monday in May): 7am-11pm

July 4 (Independence Day): 7am-11pm

Labor Day (first Monday in September): 7am-11pm

Thanksgiving Day (fourth Thursday in November): 7am-11pm

December 24 (Christmas Eve): 3pm-7am

December 25 (Christmas Day): 7am-11pm

Holiday pay is not available to family members working under a hardship waiver.