

Fraud, Waste, and Abuse Awareness Training

CMS (Centers for Medicare and Medicaid Services) defines fraud, waste, and abuse as activities that misappropriate funds and resources from the Medicare/Medicaid programs.

Fraud – An intentional act of deception, misrepresentation, or concealment in order to gain something of value. Examples include billing for services that were not rendered; billing for services at a higher rate than is justified/approved; deliberately misrepresenting services resulting in unnecessary costs to the programs.

Waste – Over-utilization of services and the misuse of resources.

Abuse – Excessive or improper use of services or actions that are inconsistent with acceptable business or medical practice. Examples include charging in excess for services or supplies; providing medically unnecessary services; billing for items or services that should not be paid for by Medicare/Medicaid.

The following laws were put in place to address Medicare/Medicaid fraud, waste, and abuse:

The False Claims Act – Prohibits any person from knowingly presenting or causing a fraudulent claim for payment. Protects individuals who report noncompliance or FWA.

The Anti-Kickback Statute – Makes it a crime to knowingly and willfully offer, pay, solicit, or receive, directly or indirectly, anything of value to induce or reward referrals of items or services reimbursable by a Federal health care program.

Self-Referral Prohibition Statute (Stark Law) – Prohibits physicians from referring Medicare/Medicaid patients to an entity with which the physician or the physician's immediate family member has a financial relationship.

In order to comply with all laws related to fraud, waste, and abuse, Communities of Care has implemented the following activities/policies:

- 1. Communities of Care has written standards of conduct in our Employee Handbook. Each employee reviews and signs the handbook upon hire.
- 2. Justin Greiman is the assigned Compliance Officer for Communities of Care. Our Compliance program is in place to prevent, detect, and correct any fraud, waste, or abuse.
- 3. It is each employee's responsibility to report fraud, waste, and abuse as well as any suspicion of them. All reports should be made to Justin Greiman, who will perform a thorough investigation. All reports will be confidential.
- 4. Fraud, waste and abuse will result in disciplinary measures which may include termination.
- 5. Communities of Care has several methods of performing internal audits to recognize fraud, waste, and abuse. Additionally, we are audited by a variety of state and federal regulatory agencies, some of whom focus exclusively on fraud, waste, and abuse.

Signature of Understanding and Compliance

Reviewed 2019 Page 1 of 1